

EASTERN BUILDERS SAFETY GROUP LIMITED



MINUTES OF THE ANNUAL GENERAL MEETING HELD ON THURSDAY, 14th OCTOBER 2021 AT 11.30 AM AT WILLIAM JAMES HOUSE COWLEY ROAD, CAMBRIDGE

Present: J Bendelack (Hutton Construction Ltd), M Carpenter (Neville Special Projects Ltd), P James (Coulson Building Group), C Layram (Parrott Construction), Mervyn Denny (T J Evers) Paul Fish (P A Collacott) David Ball (Hutton Construction) and Claire Wright & Alan Irwin from (Rose Builders).

In attendance M Cooper.

1. CHAIRMAN'S OPENING REMARKS

J Bendelack (Chairman) welcomed and thanked everyone for attending the meeting.

2. APOLOGIES FOR ABSENCE

M Cooper announced that no apologies had been received.

3. MINUTES OF PREVIOUS MEETING – 22nd OCTOBER 2020

Minutes of the last AGM were agreed and adopted. They were duly signed as a true and accurate record by the Chairman.

4. CHAIRMAN'S REPORT

J Bendelack's gave the Chairman's report, copy attached to these minutes. He stated that the group's performance had gone well considering the issues that we've all experienced over the last 18 months. He also added that he had served for 23 years on the board, and would be stepping down as chairman.

M Cooper thanked John for his long service on behalf of Eastern Builders Safety Group and Philip James replicated those remarks on behalf of the board and the membership.

At this point Mick Carpenter also gave thanks to John for his long service and a presentation was made to John on behalf of the Eastern Builders Safety Group Members.

5. MANAGING SAFETY ADVISOR'S REPORT

5.1 2020 Headlines

M Cooper reported on the headline details for the year ending 2020. He spoke about the Profit, Membership Levels, Site Load, Expenditure and Overhead costs.

5.2 2021 Financial Status

M Cooper presented the financial status for the year to date. He stated that it is predicted that the group will make a small profit for 2021.

Details was also given regarding members turnover that showed a decline across the membership however this was not reflected in the income accrued from membership fees, which that showed a slight increase on previous years.

5.3 2021 Membership Levels

M Cooper reported on the current membership level showing the breakdown of Full and Safety Advice Line Membership levels. This shows a consistent level going back to 2017.

5.4 EBSG Group Performance

M Cooper reported on the current levels of site inspections that have been completed year to date. The presentation showed number of sites visited and number of actions raised. He went onto give details on the groups top five issues raised.

M Cooper also gave details on the active sites that were being visited by the advisors. This showed an increase in the site load compared with other years with the current level of site for the business was around 198 sites.

5.5 Health in Construction.

M Cooper gave information on the current HSE Campaign. He gave details on the health issues with statistics of health-related deaths in the industry compared with fatalities in construction. More than 5000 people die every year from asbestos related deaths and the total of occupational deaths is more than 9000 per year. Comparing this to fatalities in construction 2019/20 which was 40 showing a stark comparison.

A short video was shown which gave details on the focus the industry must give to health in construction

6. ELECTION OF OFFICERS

6.1 Chairman's Election

M Cooper thanked J Bendelack for his long service as and announced that Mick Carpenter was prepared to stand as chairman a stark. This was proposed by Philip James and seconded by John Bendelack and Mick Carpenter was duly elected.

6.2 Election of Directors

The existing directors had all announced that they were happy to stand again. All Directors agreed that election of the Directors be done on block and all present were happy to stand again. P James proposed and Mick Carpenter seconded and all Directors were duly elected.

Following the resignation of J Burkenshaw and J Bendelack and the forthcoming coming retirement of Philip James at the end of 2022, three new nominees had been received from members for the Director positions. They were Steve Ewers T J Evers, Claire Wright, Rose Builders, and David Ball, Hutton Construction. M Cooper announced that he received no objections from members regarding the nominees.

It was agreed to elect the nominees on bulk and Mick Carpenter proposed and Chris Layram seconded and the new directors to the board were duly elected.

7. APPOINTMENT OF AUDITORS

Watermill accountants were appointed in the role as auditors for 2020 and M Cooper requested that they be re-elected. C Layram proposed this and P James seconded. Watermill accountants were duly elected.

8. ANY OTHER BUSINESS

There was no further business.

9. DATE OF NEXT ANNUAL GENERAL MEETING

The date of the next AGM will be Thursday, 20th October 2022 at 11.30 am at a venue to be decided.

There being no other business the meeting closed at 12.15 pm.

At this point Mark Cooper welcomed Ruth Crothers and Matt St John from C & C consulting who gave a presentation on the new vision software which is a cloud based health & safety management system.

READ, SIGNED AND AGREED ON THIS DAY TUESDAY, 20TH OCTOBER 2022.

CHAIRMAN M CARPENTER

ANNUAL GENERAL MEETING – 22nd OCTOBER

2021 CHAIRMAN'S REPORT

This year has been one of continued uncertainty for the economy and our industry whilst we grapple with working in a global Pandemic during which our group has sought to maintain a high level of successful delivery of service level to a loyal membership.

My sincere thanks go to Mark ,Georgia- May , our advisors for achieving this goal so effectively during difficult times and to my fellow Directors for their support.

We reported a loss for the year ending 31st December 2020 , as previous years the loss has been planned for and does not affect the Groups financial standing.

After 23 years as a Director the last 11 years as Chairman time has come for me to step aside. I have thoroughly enjoyed the experience over the years facing many challenges however working as a team and working with great people have made it fun and rewarding .

I am pleased to leave the Group in a sound financial state and with excellent prospects going forward .

I wish you all and the group every success in the future .

A handwritten signature in blue ink, appearing to read 'John Bendelack', is written over a horizontal dotted line. The signature is stylized and somewhat abstract.

John Bendelack, Chairman